



GROW APPRENTICESHIP CALIFORNIA

POWERED BY THE FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES

WHAT IS AN APPRENTICESHIP PROGRAM?

Apprenticeship is an industry-driven career pathway where employers prepare their future workforce, while individuals gain paid work experience, classroom instruction, and a portable, nationally-recognized credential for in-demand careers. An apprentice learns from an experienced mentor, also known as a journeyman.

HOW DO I SUPPORT MY CHILD?

Helping your child make informed choices is a big responsibility. Identifying their skills, interests, and goals is vital. The key is to ensure they're well informed about the various pathways available to them after high. Encourage them to talk to their school counselor to explore their options.

MORE INFO

- [Apprenticeship.gov](https://www.apprenticeship.gov)
- [Grow Apprenticeship California](https://www.growapprenticeship.org)
- [Department of Industrial Relations Apprenticeship Finder](https://www.dir.ca.gov/industryrelations)



APPRENTICESHIP IN CALIFORNIA

90,000+

Active apprentices (DAS, September 2022)

1,200+

Training programs across the state (DAS, September 2022)

36,000+

Participating employers (DAS, September 2022)

66%

5-year completion rate average (Reporting year 2021)

93%

Apprentices who complete a Registered Apprenticeship retain employment (Apprenticeship USA, 2022)

\$77,000

Average annual salary of of apprentices who complete a Registered Apprenticeship and retain employment (Apprenticeship USA, 2022)

WHY SHOULD I CONSIDER APPRENTICESHIP AS AN OPTION FOR MY CHILD?

- Avoid student debt. While some apprentices decide to pursue further education and training, such as a bachelor's degree or higher, an apprenticeship can directly lead to a high-paying job in an in-demand industry.
- Earn a nationally recognized credential
- Apprentices receive wages from the start of the program and their pay increases as they master skills.
- Build a network of relationships with professionals
- Early exposure to career opportunities



MYTHS OF APPRENTICESHIP

College is no longer an option if a student decides to pursue an apprenticeship program.

Apprentices can earn college credits. K-12 and other education agencies work closely with some programs, to ensure credits earned during the apprenticeship can be applied towards an advanced degree. There are many community colleges that offer both for-credit and non-credit apprenticeship classes.

Apprenticeships are just like internships.

Apprenticeships and internships can provide you with entry-level experience; however, they differ significantly. Often, internships are unpaid. Apprenticeships are always paid. Apprenticeships lead to industry-recognized credentials, while internships don't.

Apprenticeship is only for young students.

There is no maximum age for apprenticeship participation. The minimum age requirement is 16 years old.

WILL MY CHILD BE SAFE WHILE TRAINING ON THE JOB?

The safety of all apprentices is important. Each apprenticeship provider must have safeguarding procedures in place. Additionally, the Division of Apprenticeship Standards (DAS) administers California apprenticeship law and establishes apprenticeship standards for wages, hours, and working conditions.

WILL MY CHILD HAVE TO PAY ANY FEES?

While some fees may be associated, apprenticeship classes are exempt from regular college tuition and enrollment fees.

APPRENTICESHIP PROGRAMS GO BEYOND THE TRADES AND INCLUDE THE FOLLOWING INDUSTRIES

- Advanced Manufacturing
- Agriculture
- Construction
- Cybersecurity
- Education
- Energy
- Engineering
- Financial Services
- Healthcare
- Hospitality
- Information Technology
- Telecommunications
- Transportation
- And many more!