

EXPANDING APPRENTICESHIP STATEWIDE IN NEW AND INNOVATIVE SECTORS

CALIFORNIA APPRENTICESHIP INITIATIVE (CAI)

- \$70M in start-up funding to establish **pre-apprenticeship** and **apprenticeship** programs in **high-growth industries**
- Supported by the **California Community College's Chancellor's Office**, in partnership with the **Division of Apprenticeship Standards**

NEW AND INNOVATIVE SECTORS

- 100+ CAI grantees supported since 2015



APPRENTICESHIP SUPPORT NETWORK

The CAI Apprenticeship Support Network works to strengthen the connection between pre-apprenticeship and registered apprenticeship programs by:

- **Delivering technical assistance**
 - The Hub online
 - Webinars and Newsletters
 - In-person Labs
 - Subject matter experts
- Sharing **effective practices**
- Providing a **statewide network** of support

ENGAGING UNDERSERVED POPULATIONS

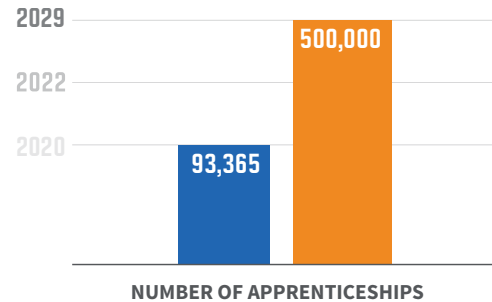
CAI supports pre-apprenticeship programs that specifically target **underserved populations** such as:

- Women
- Persons of color
- Foster youth
- Parolees
- Veterans

30% vs. **6%**
CAI PARTICIPANTS ARE FEMALE vs. APPRENTICESHIPS STATEWIDE ARE FEMALE

THE VISION

By 2029, increase the number of apprenticeships in California from 93,365 to 500,000.



GETTING THERE...

- Accelerate adoption of apprenticeship **beyond the building and construction trades**
- **Diversify the pool** of qualified applicants for apprenticeship programs



REGISTERED APPRENTICESHIP

A job-specific training model, approved by the Division of Apprenticeship Standards, that combines:

- **Classroom instruction**
- **On-the-Job Training (OJT)**
- **Paid work-based learning** experience
- Industry-recognized **credentials**



REGISTERED PRE-APPRENTICES

A training model that provides a broad range of **classroom** and **hands-on training** to prepare participants to qualify and compete for registered apprenticeship programs.